CHARTER 2020

Signed	 	
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James Greenway Chairperson Board of Trustees **Date**

Clarinda Franklin Principal **Date**

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MISSION STATEMENT

To provide excellent academic, sporting and cultural programmes in a safe and challenging environment which encourages all students to develop their unique potential and be contributing citizens within their community.

VALUES

- Hauora
- Assertiveness
- Understanding
- Respect
- Accountability
- Kindness
- Integrity



VISION

In a culture of excellence our students:

- learn to know
- learn to do
- learn to live together
- learn to be

CULTURAL DIVERSITY AND MAORI

New Zealand's cultural diversity

All cultures within the school will be valued and accepted through active encouragement of a non-racist school culture and ethos. Staff members will ensure that students from all cultures are treated with respect and dignity, and will actively work towards maximising the potential of each student irrespective of cultural backgrounds.

The unique position of the Maori culture

Our curriculum will respect the principles of the Treaty of Waitangi and our bicultural nation by providing opportunity for all students to acquire knowledge of tikanga Maori and te reo Maori.

What reasonable steps will the school take to incorporate tikanga Maori (Maori culture and protocol) into the school's curriculum?

- Classroom and school celebrations will reflect Maori culture through signage, waiata, greetings and poi.
- The integrated nature of our curriculum will incorporate components of tikanga Maori appropriate to the topic and the class level as indicated in our Maori School Scheme document

What will the school do to provide instruction in te reo Maori (Maori language) for full time students whose parents ask for it?

• All such requests will be give careful consideration by the Board of Trustees with regard to personnel, with the prerequisite skills and qualifications, the overall financial position, and the availability of accommodation within the school.

What steps will be taken to discover the views and concerns of the school's Maori community?

• The school will formally consult every three years by way of a letter and a survey from the Principal. The results will be collated, analysed, recommendations made and a report sent to all Maori families. Following this process, any recommendations will be addressed.

COMMUNITY

Community expectations are under pinned by the school's 'Principles'. They are reflected in the Hauraki Strategic and Annual Plans and can be summarised as follows:

- To provide a learning environment where each student is assisted in developing their full potential and where key competencies are also developed through high quality teaching.
- To create a culture that nurtures effective home school partnerships.
- To be a learning focussed school where high levels of student engagement and academic performance are achieved.
- To provide a wide range of quality cultural and sporting opportunities.
- To provide a safe and physically attractive school environment.

PRINCIPLES

The following principles that coincide with the National Curriculum guide all actions and relationships at Hauraki School.

High Expectations

Personnel excellence is fundamental to Hauraki School's philosophy so that all students can exceed national standards.

Inclusion

All students regardless of race, gender and ability are fully supported with all areas of the curriculum.

Learning to Learn

Our 'Models for Learning' teach transferable skills so students can be independent lifelong learners.

Community Engagement

Our curriculum focuses on the use of local resources where possible and engages the support of their families.

Coherence

Our integrated curriculum that makes links within and across learning areas is offered to all students.

Future Focus

Future focused issues such as sustainability, citizenship, and globalisation feature in our curriculum.

STRATEGIC PLAN

2020 - 2022

The following strategic section sets out a broad outline of education priorities at Hauraki School for 2019–2022 with a focus on student progress and achievement. It reflects government priorities as set out in the NEGs and plans for other key areas of the school.

HAURAKI SCHOOL STRATEGIC PLAN 2020 – 2022

Strategic Aim 1

Students' Learning: The National Curriculum is delivered effectively in a culture of excellence, so all students are able to access the N.Z. Curriculum and achieve to the best if their ability.

Strategic Goals:

- 1.1 On going curriculum monitoring and evaluating takes place to ensure delivery of quality programmes.
- 1.2 Deep learning is encouraged through strengthening the teaching of models for learning in particular AFL (Assessment For Learning) and SOLO (Structured Overview of Learning Outcomes) taxonomy.
- 1.3 Redesigned conceptual approach to inquiry based learning that captures environmental sustainability.
- 1.4 Updated School Scheme to ensure it reflects current practices.
- 1.5 Sustained and strengthened provision for teaching of te reo and tikanga.
- 1.6 The provision of a range of cultural and sporting opportunities is an on going priority.
- 1.7 A values philosophy that is extended to embrace emotional well being and personal life skills for all students.
- 1.8 Further development of IT(Information Technology) integration across the school that supports teaching and learning opportunities.
- 1.9 Homework that is consistent and progressive across the levels.
- 1.10 New opportunities for learning are considered.

Strategic Aim 2

Student Achievement: Teacher inquiry is used effectively to support improved student progress and achievement particularly for literacy and numeracy.

Strategic Goals:

- 2.1 Collation of progress and achievement data that is used effectively to support improved outcomes for all students.
- 2.2 Maori and Pasifika students who are engaged in their learning and achieving educational success as Maori and Pasifika respectively.

- 2.3 ESOL (English as a Second language) students using the MOE Ministry of Education) ELLP (Early Literacy Language Progressions) template are reported on.
- 2.4 Progress and achievement for target groups including special needs and special abilities is reported on (Variance report).
- 2.5 Teacher and student assessment practices and recording across the curriculum are consistent and effective.
- 2.6 Effectiveness of SMS (Student Management System) system is reviewed.

Strategic Aim 3

Personnel: All staff support students to maximise their potential in a positive, motivating and challenging learning environment.

Strategic Goals:

- 3.1 A well supported and valued teaching staff.
- 3.2 A refined appraisal process that is closely aligned to effective teacher inquiry.
- 3.3 School wide staff development and/or professional training to address identified areas for development that strengthens the link between evidence and practice.
- 3.4 A positive and motivating learning environment that maximises learning opportunities.

Strategic Aim 4

School Organisation and Structures: A culture where a strong sense of identity, community, including home and school partnership, prevails.

Strategic Goals:

- 4.1 Values philosophy that continues to underpin all aspects of day to day school life.
- 4.2 Effective communication with school community.
- 4.3 Encouragement of a healthy environment is evident.
- 4.4 Commitment to travelwise, safety and using active modes of transport.

Strategic Aim 5

School Finance and Property: Provision of a physically and emotionally safe as well as a purposeful and attractive environment that contributes to enhanced student achievement.

Strategic Goals:

- 5.1 Refined financial management to ensure systems are as efficient as possible.
- 5.2 Upgraded classrooms.
- 5.3 As part of the MOE strategic building plan for the school, increased classroom capacity with a new two storied classroom block and provision of withdrawal spaces, additional storage and science lab.
- 5.4 Additional parking in response to increased demand.
- 5.5 Extended use of school field to accommodate increased student numbers.
- 5.6 Explore creative ways to accommodate increasing roll growth demands.
- 5.7 Upgraded and extension of senior playground.
- 5.8 Upgraded pool to meet needs of all students and community demand.
- 5.9 On going commitment to ensuring high standards of safety, functionality and presentation. (driveway lights, 3D printer, screen in foyer, outdoor seating, fence painting)
- 5.10 Improved school security systems.

ANNUAL PLAN AND REPORT 2020

Part 1 – Strategic and Non-Strategic

Part 2 – Target Groups

The following annual section is aligned to the Strategic Plan. It provides direction for 2020 as well as evidence of on going monitoring. It includes:

actions to be taken who will lead the work when completed report on progress made

Strategic Aim 1:

Students' Learning: The National Curriculum is delivered effectively in a culture of excellence, so all students are able to access the N.Z. Curriculum and achieve to the best if their ability.

1.1 Strategic Goal: On going curriculum monitoring and evaluating takes place to ensure delivery of quality programmes.

Actions	When	Annual Report
- Conduct curriculum reviews for each of:		
 Writing (Logan) 	Term 1	
Maths (Keitha)	Term 2	
 Handwriting (Clarinda) 	Term 3	
o Drama (Emily)	Term 4	
- Follow up on recommendations made in previous curriculum reviews (curriculum leaders)	On going	
- Ensure adequate curriculum coverage and alignment across syndicates of timetables (all staff)	Term 1	
- Complete class descriptions and store in Class Organisation section in digital term planning folder (all staff)	Term 1	
- Set up digital folders schoolwide for 2020 that ensures consistency with planning, assessment and general organisation (Kristy)	Term 1	
	Term 1	
- Review the teaching order for literacy and numeracy so that students are not disadvantaged at mid-year testing time (senior staff)	Term 1	
- Continue to improve maths tests that inform teaching for Levels 2,3,4.		
- Explore financial literacy as part of maths programme	On going	
- Review the process of goal setting for students with staff (all staff).	On going	
- Further embrace the Reggio Emilia approach in the junior school. (Logan)	Term 1	

 Ensure library skills lessons are taught as part of regular library visits and that these skills are reinforced as part of the regular reading tumble. (all teachers) Continue to investigate the new Digital Technologies Curriculum and trial interventions and strategies. 	On going	
1.2 and 1.3 Strategic Goal: Deep learning that encourages student ov SOLO taxonomy, and inquiry learning with a focus on environment.		engthened by the teaching of our models for learning in particular AFL a y.
- Continue to review all Assessment for Learning (AFL) strategies with staff to maintain consistency across the curriculum: • Self and peer assessment • Plenaries • Feed back and feed forward • Metacognition	On going	
-Continue to reinforce the linking of goals for reading, writing, handwriting and maths to learning intentions as part of daily teaching. (all staff)	On going	
-Focus on following the inquiry cycle and explicit teaching of inquiry skills to students • Questioning • Researching • Analysing and selecting information • Orgnising ideas • Reflecting/taking action	On going	
-Give greater focus to indepth findings and the last stages of the inquiry cycle by giving opportunity to act on information learned, e.g	On going	

involvement with community projects.		
-Provde opportunity to be involved in passion projects using inquiry skills.	On going	
- Use SOLO taxonomy to enhance student agency (all staff).	On going	
 Further develop the third teacher concept by: creating, displaying, and using SOLO rubrics for children to self assess against, and determine what they need to do to reach the next step. (all staff) having enlarged exemplars displayed for reading, writing and maths that identify features needed to be successful (all staff) 	On going	
1.4 Strategic Goal: Updated School Scheme to ensure it reflects curr	ent practices.	
- Make any changes to the updated School Scheme if required.	On going	
1.5 Strategic Goal: Sustained and strengthened provision for teaching	g of te reo and	tikanga.
- Continue to provide outside expertise to teach te reo in year 6 weekly. (Freda)	On going	
- Appoint teacher to provide for the teaching of te reo in the middle school. (Lesley)	On going	
-Use intrernal expertise for the teaching of te reo in year 5 and the junior school (Tess, Seann)	On going	
-Continue to provide a junior and senior kapa haka. (Ally, Matua Gary)	On going	
- Participate in the Onepoto kapa haka festival (Seann)	Term 4	
- Continue to explore ways to celebrate matariki as part of our programme. (all staff)	Term 2	
1.6 Strategic Goal: The provision of a range of cultural and sporting opportunities is an on going priority.		
- Provide opportunity for all year 6's to attend camp. (Chris)	Term 1	

- Establish Middle, Senior Choir, and Boys' Choir (Wendy, Tony)	Term 1	
- Establish orchestral groups. (Tony)	Term 1	
- Establish a rock band. (Tony)	Term 3	
- Perform a musical show for year 5/6 (all staff)	Term 2	
- Select cricket team for inter-school matches. (Clarinda)	Term 1	
- Select netball teams years 2-6. (Jessie)	Term 2	
- Select hockey teams years 3-6. (Chris)	Term 2	
- Select basketball teams years 3-6. (Melanie)	Term 1	
- Select rugby teams. (Chris)	Term 2	
- Select soccer teams. (Chris, Jared)	Term 2	
- Hold annual sports events for each of swimming, cross country, athletics. (all staff)	Terms 1, 2,	
1.7 Strategic Goal: A values philosophy that is extended to embrace	emotional well	being and personal life skills for all students.
- Focus on the values of hauora, assertiveness, understanding and respect by introducing at assemblies and explicitly teaching in classrooms. (Clarinda and staff))	On going	
- Build resilience an emotional well being in students as part of values focus. (Clarinda and staff)	On going	
- Act on recommendations in well being survey conducted at the end of 2019. (Clarinda and staff)	On going	
1.8 Strategic Goal: Further development of IT integration across the school that supports teaching and learning opportunities.		

- Update class blogs weekly using the google site domain to include a variety of quality learning. (all class teachers).	On going	
- Include evidence of IT integration into weekly planning that is relevant to skills being taught and meaningful to the learning in	Term 1	
reading, writing and maths tumbles (all staff)	Weekly	
- Continue to upskill staff on the use of seesaw (years 1-3) and explore how this can be being used. (Nikki)?	Weekly	
- Purchase upgraded version of seesaw. (Nikki)?	On going	
	On going	
- Explore ways to use google docs within a google account. (Nikki, - Kristy)	Term 1 On going	
- Provide each class with a checklist of serial numbers for the devices they are responsible for. (Nikki)	Term 1	
- Continue with subscription for hapara to use in year 6 classes. (Nikki)	Term 1	
-Trial a different version of hapara.-Investigate MDM for updating of ipads.- Purchase TV screens as required (Nikki, Clarinda)	Ongoing	
1.9 Strategic Goal: Homework that is consistent and progressive acr	oss the levels.	
- Ensure homework content reflects reinforces recent teaching. (all staff)	On going	
- Check across syndicates that the amount given is progressive.		
1.10 Strategic Goal: New opportunities for learning are considered.		
- Continue with teaching of Chinese three days a week after school.	Wed, Thur, Fri	
- Continue with Spanish teaching on a Friday lunch time.	Friday	
- Continue with the lego club after school Friday. (Sarah)	Friday	

Strategic Aim 2

Student Achievement: Teacher inquiry is used effectively to support improved student progress and achievement particularly for literacy and numeracy.

2.1 Strategic Goal: Collation of progress and achievement data that is used effectively to support improved outcomes for all students.

- Base the collection, collation and analysis of reading, writing and maths data on the following: (all staff)

Reading

- After one year at school, students should be reading at green level 12 or better.
- After two years at school, students should be reading at Turquoise level 17 or better.
- After three years at school, students should be reading at Gold level 21 or better.
- By the end of year 4 students should be reading at curriculum level 2, i.e. 2P or their chronological age (9 years) or better.
- By the end of year 5 students should be reading at curriculum level 3, i.e. 3B or their chronological age (10 years) or better.
- By the end of year 6 students should be reading at curriculum level 3, i.e. 3P or their chronological age (11 years) or better.

Writing

- By the end of year 1, students should be writing within curriculum level 1, i.e. level 1P or better.
- By the end of year 2, students should be writing within curriculum level 1, i.e. level 1A or better.
- By the end of year 3, students should be writing within curriculum level 2, i.e. level 2B or better.
- By the end of year 4, students should be writing within curriculum level 2, i.e. level 2P or better.
- By the end of year 5, students should be writing within curriculum level 3, i.e. level 3B or better.
- By the end of year 6, students should be writing within curriculum level 3, i.e. level 3P or better.

Maths

- After one year at school students should be working at early level 1 of

June and November

the National Curriculum, and be achieving at Gloss stage 3 i.e. 1P or better. - After two years at school, students should be working at curriculum level 1 of the National Curriculum, and be achieving at Gloss stage 4 i.e. 1A or better. - After three years at school, students should be working at early level 1 of the National Curriculum, and be achieving at Gloss stage 3 i.e. 1P or better. - By the end of year 4, students should be working at curriculum level 2 of the National Curriculum, and be achieving at Gloss stage 5 i.e. 2P or better. - By the end of year 5, students should be working at curriculum level 3 of the National Curriculum, and be achieving at Gloss stage 5 i.e. 3B or better. - By the end of year 6, students should be working at curriculum level 3 of the National Curriculum, and be achieving at Gloss stage 6 i.e. 3P or better.		
2.2 Strategic Goal: Maori and Pasifika students who are engaged in	n their learnir	ng and achieving educational success as Maori and Pasifika respectively.
- Use end of 2019 data to identify Maori and Pasifika students who are not meeting expectation and ensure these children are targeted within the classroom or special group programmes particularly for reading, writing and maths. (all staff)	On going	
2.3 Strategic Goal: ESOL students are reported on using the MOE	ELLP templ	ate.
 Monitor the number of students coming into the various groups provided and their progress. (Jill) Align ESOL lessons with class programmes as much as possible by considering timetabling so that whn children are withdrawn they are not missing out on other core learning. (Jill) 	On going	
2.4 Strategic Goal: Progress and achievements for target groups in	ncluding speci	al needs and special abilities is reported on (Variance report).
- Identify strengths and areas for improvement using Special Needs	Term 1	

and Gifted and Talented registers and by analysing the links between school wide 2019 achievement data and that of target groups to determine new groups for 2020. (Christine, Kerry, Belinda, Sandi)	
 Establish base line data, targets and planned actions for groups needing additional support based on the following: Reduce number of year 3 and 4 students who are achieving below expectation in writing and maths. (Belinda) Reduce number of year 5 and 6 students who are achieving 	Term 1
below expectation in writing and maths. (Christine) See details for these target groups at the end of this document that are to inform Analysis of Variance reporting.	On going
- Design an 'on top of' writing programme for 23 year 6 students below expectation.	On going
-Provide 'on top of' reading mileage for 16 year 6's below expectation students using the rainbow reading programme. (teacher aides)	On going
- Provide additional spelling support for individual/groups of students at different levels by a specialist teacher. (Carolyn)	On going
- Provide additional programmes for year 1 and 2 students achieving below expectation, for example, Reading Recovery, ALL, SPELD, identified by six year nets and teacher observation. (Carolyn)?	On going
- Continue to provide PMP for at least two terms for year 1 students. (Irina)	On going
- Support individual students with other specific learning needs, for example, speech therapy, using in school expertise as well as outside professional help.	On going
- Provide extension opportunities for year 4, 5, and 6 maths groups, writing, and future problem solving or similar.(Sandi)	On going

- Consider competition opportunities as they arise. (Sandi)		
2.5 Strategic Goal: Teacher and student assessment practices and recording of these across the curriculum are consistent.		
- Continue to seek opportunities for students to be actively involved in assessment as much as possible to promote a learning partnership between teacher and student	On going	
2.6 Strategic Goal: Effectiveness of SMS system is reviewed.		
- Continue to monitor effectiveness of SMS for recording student achievement. (Clarinda and staff)	On going	
Strategic Aim 3: Personnel: All staff support students to maximise their potent	ial in a posi	tive, motivating and challenging learning environment.
3.1 Strategic Goal: Well supported and valued teaching staff.		
- Consider a balance of strengths across the curriculum when appointing staff.	On going	
- Allocate teacher aide support in year 1-4 classes where most needed and in accordance with funding allowed.	Term 1	
- Review roles and responsibilities for curriculum (Library, Travelwise, Environmental, Community Liaison, Resources, Sports). (senior management)	Term 1	
- Continue to provide regular music release time for class teachers. (Clarinda)	On going	
- Provide two days release for each class teacher to conduct mid-year and end of year testing. (Clarinda)	On going	
- Consider career pathways for teacher aides. (Belinda)	On going	

- Provide professional development opportunities identified as part of 2019 staff appraisal process.	Term 1	
-Consider timing and use of teacher only days.	Term 1	
- Appoint at least two new entrant teachers for mid-year class, and term 4 class. (Clarinda)	Term 1	
- EEO guidelines are to be adhered in accordance with EEO policy. (Clarinda)	Terms 2 and 4	
3.2 A refined appraisal process that is closely aligned to effective te	acher inquiry	y.
- Provide newly designed digital appraisal performance documents that are aligned to recently revised Teacher Council requirements. (Clarinda)	Term 1	
- Provide opportunity for reflection and setting of personal goals as part of the appraisal process. (all staff)	Term 1	
- Encourage observation of each others' lessons. (all staff)	On going	
- Appraise all staff in accordance with the registered teacher criteria and with a continued focus on teacher inquiry, AFL, SOLO, and student inquiry. (appraisers)	On going	
- Select priority students (6-8) to be tracked not already in specific groups and identify learning needs and strategies to meet these needs and be able to explain tre strategies that were employed. (all staff)	Term 1	
3.3 Teacher development that strengthens the link between evidence and practice.		
-To focus on enhancing student agency in particular through the vehicles of Assessment for Learning, SOLO, Inquiry, Reggio approach and maths problem solving.	On going	

- Repeat ALL concept with a group of identified students ourselves.	On going	
- Attend REANZ workshops when the opportunity arises. (Logan, Clarinda)	On going	
- Each syndicate take a turn of presenting in the school library. (each syndicate)	On going	
3.4 A positive and motivating learning environment that maximises learning opportunities.		
- Continue to explore possibilities for the new to be built classroom block with consideration for the Reggio philosophy.	On going	

Strategic Aim 4 School Organisation and Structures: A culture where a strong sense of identity, community, including home and school partnership, prevails.		
4.1 Effective communication with parent community.		
- Continue to encourage parent participation in all aspects of school life.	On going	
- Hold sharing assembles periodically.	On going	
- Hold new parent morning teas periodically.	On going	
- Extend use of school app to include class blogs.	Term 1	
- Explore other avenues for enhancing communication e.g. flixibuzz.	On going	
- Promote new immigrant family involvement.	On going	
-Update photos in prospectus once new block is complete	Term 4	
-Hold parent evenings as appropriate.	Term 1	

4.2 Encouragement of a healthy environment is evident		
4.2 Encouragement of a healthy environment is evident.		
Reinforce healthy lunch box message.	Term 1/2	
Instil a greater awareness of the importance of recycling by reviewing use of bins at the school	On going	
- Trial engaging in Eat My Lunch programme.	Term 3	
4.3 Commitment to travelwise, safety and active modes of transpor	t.	
- Maintain Travelwise gold status.	On going	
- Use house leaders to influence their peers as safe and active road users.	On going	
- Hold a competition at least termly to encourage using active modes for getting to and from school.	Ongoing	
- Invite Auckland Transport to bring along mascot to promote Travelwise awareness	On going	
- Promote the walking school bus regularly.	On going	
- Continue to provide rewards for regular walking school bus participants	On going	
- Celebrate successes in newsletters and assemblies.	On going	
- Pursue the parking issue for the school with the MOE.	On giong	

Strategic Aim 5

School Finance and Property: Provision of a physically and emotionally safe as well as a purposeful and attractive environment that contributes to enhanced student achievement.

5.1 Refined financial management to ensure systems are as efficient as possible.

-Continue to develop the online system for all monies owed.	Term 1			
5.2 Upgraded classrooms				
- Replace carpet in selected rooms.	Term 1/2			
- Upgrade drinking fountains in senior block.				
- Replace furniture in rooms 1 and 2.				
- Consider replacement of interactive boards as the need arises.				
5.3 As part of the MOE strategic building plan for the school, incre withdrawal spaces and additional storage.	ased classroo	om capacity with a new two storied classroom block and provision of		
- Continue to consider design features to be incorporated into the new classroom block that is currently being built e.g, technology requirements, green walls, indoor-outdoor flow, shade.	On going			
-Purchase furniture for new block.	On going			
- Plan garden court yard area in front of new block.	On going			
-Build a new caretaker office and storage area.	On going			
-Relocate P.E equipment n junior area.	Term 1			
5.5 Extended use of school field to accommodate increased student	numbers.			
- Continue to consider drainage of school field. (Board + PTA)	On going			
5.4, 5.6 Acquisition of additional land to accommodate increasing roll growth demands.				
- Continue discussions with Ministry and Ngati Whatua regarding acquisition of additional land to provide a second entrance and exit that would enhance safety to the school, and for likely future building	On going			
5.7 Upgraded and extension of playgrounds.				
- Upgrade flying fox and reinstate swinging ropes in middle	On going			

playground.		
- Explore possibility of creating a petanque green or new piece of equipment in senior area.		
- Provide some large outdoor games.		
5.8 Upgraded pool to meet needs of all students and community de	mand.	
-Continue to fund raise for a new/upgraded pool.	On going	
-Consider the timing of the first stage of the new pool development.		
-Explore solar heating for the pool.		
5.9 On going commitment to ensuring high standards of safety, fun	ectionality, and presentation.	
- Consider upgrade of sound equipment in hall.	Term 1	
- Provide a digital projector in staffroom.	Term 1	
- Replace soccer nets. (PTA)	Term 1	
- Widen footpath at school entry.	Holidays	
- Consider screen for foyer.	Term 1	
-Paint boundary fence.	Term 1	
-Increase number of native trees on the fringes of the field.	Terms 2/3	
-Investigate a new waste management system for the school.	On going	
5.10 Improved school security systems		
- Continue to impress on staff the need to carefully monitor book issues and returns. (all staff)	On going	

PART 2 - ACTION PLAN FOR TARGET GROUPS 2020

Strategic Aim All students are able to access *The N.Z. Curriculum* as evidenced by achievement in relation to the National Curriculum.

Annual Objective: Improve areas of weakness and enhance areas of strength identified from end of 2019 analysed literacy and numeracy data.

SPECIAL NEEDS

Target Group 1	Year 4 Writing Group (10 students)	Led By	Time Frame	Budget
Base Data	One student is well below expectation at 1B, one other is at 1P, five are at 1A, and three are at 2B the beginning of 2020.	Belinda	Terms 1 - 4	1.0 Teacher
Target Set	Overall aim is to accelerate these students so that at 1A and 2B students to meet curriculum expectation of 2P. the goa for the remaining students is to move at least one sub-level.			
Assessment Tool	E-asttle writing, Schonell Spelling, overall teacher judgement.			
Action	These children are to be withdrawn from their class five days a week during writing time to work with a specialist teacher according to individually identified needs. Ongoing monitoring is to take place.			
Target Group 2	Year 5 Writing Group (10 students)			
Base Data	All students were at 2B at the beginning of the year and therefore functioning below expectation.	Christine	Terms 1 - 4	.56 Teacher
	The overall aim is to accelerate the progress of these children and have all			

Target Set	students progressing and achieving at least two sub-levels where they are currently at by the year's end.			
Assessment Tool	asTTle, Schonell Spelling, PAT, overall teacher judgement.			
Action	These children are to be withdrawn from their class four days a week during writing time to work with an experienced teacher. Ongoing monitoring is to take place.			
Target Group 3	Year 6 Writing Group (10 students)			
Base Data	At the beginning of the year four students were well below expectation at 2B, one student was at 2P, four students were at 2A and one new students was unknown.	Christine	Terms 1 - 4	
Target Set	It is our aim to accelerate the progress of these students so that they are all achieving the expected level at 3P or within one sub-level of this by the end of the year.			
Assessment Tool	asTTle, Schonell Spelling, PAT, overall teacher judgement.			
Action	These children are to be withdrawn from their class four days a week during writing time to work with an experienced teacher according to individually identified needs. Ongoing monitoring is to take place.			

Target Group 4	Year 4 Maths Group (11 students)			
Base Data	At the beginning of the year all 11 students had an OTJ of 1A.	Belinda	Terms 1 - 4	
Target Set	Overall aim is to accelerate these students so that they all meet the curriculum expectation of 2P or better.			
Assessment Tool	asTTle, Gloss, Ikan and PAT, overall teacher judgement.			
Action	These children are to be withdrawn from their class four days a week during maths time to work with a specialist teacher according to individually			

	identified needs. Ongoing monitoring is to take place.			
Target Group 5	Year 5 Maths Group (10 students)			
Base Data	At the beginning of the year eight students were below curriculum expectation at 2B, and two others were 2P.	Christine	Terms 1 - 4	
Target Set	Overall aim is to accelerate these students so that they are all achieving at least two sub-levels above their current level which is curriculum expectation.			
Assessment Tool	asTTle, Gloss, Ikan and PAT, overall teacher judgement.			
Action	These children are to be withdrawn from their class four days a week during maths time to work with a specialist teacher according to individually identified needs. Ongoing monitoring is to take place.			
Target Group 6	Year 6 Maths Group (10 students)			
Base Data	At the beginning of the year two students were well below expectation at 2B. five were at 2A, and two were just below at 3B.	Christine	Terms 1 - 4	
Target Set	Overall aim is to accelerate these students to be meeting expectation by the end of the year i.e. 3P or late stage 6.			
Assessment Tool	asTTle, Gloss, Ikan and PAT, overall teacher judgement.			
Action	These children are to be withdrawn from their class four days a week during maths time to work with an experienced teacher according to individually identified needs. Ongoing monitoring is to take place.			

E.S.O.L

Target Group	ESOL Students Listening, Speaking, Reading and Writing Total 41 students	Led By	Time Frame	Budget
Base Data	Listening: 18 students at foundation stage, thirteen students at stage 1, and ten students are at stage 2. Speaking: Seventeen students are at foundation stage, fifteen at stage 1, eight are at stage 2 and one is at stage 3. Reading: Fifteen students are at foundation stage, fourteen students are at stage 1, seven students are at stage 2 and five students are at stage 3. Writing: Twenty three students are at foundation stage, fourteen students are at stage one and four are at stage 2.	Jill	Terms 1 - 4	0.56 Teacher Salary
Target Set	To achieve two stages by the end of the year.			
Assessment Tool	ELLP stages			
Action	Students are withdrawn from their mainstream class twice a week, and are taught in small groups of four to six students per group			